Sulphur Springs Union School District- Appendix-H (Hourly) 2022-23 Classified Salary Schedule SCH 025/C Effective Date: 03/23/2023 Board Approval Date: 4/26/2023

* MONTHLY RATE IS BASED ON A 12 MONTH, 8 HOUR PER DAY EMPLOYEE

Base Pay

Range	Step	Step	Step	Step	Step V	Step
003	\$16.59	\$17.42	\$18.29	\$19.20	\$20.17	\$21.17
	\$16.98	\$17.83	\$18.72	\$19.66	\$20.64	\$21.67
012;092	\$17.38	\$18.25	\$19.16	\$20.12	\$21.12	\$22.18
006;009;021;024	\$17.79	\$18.68	\$19.61	\$20.12	\$21.12	\$22.70
000,009,021,024	\$17.79	\$19.12		\$20.59	\$21.62	
037-038-030-001			\$20.07			\$23.24
027;028;030;091	\$18.63	\$19.56	\$20.54	\$21,57	\$22.65	\$23.78
033;036	\$19.07	\$20.02	\$21.03	\$22.08	\$23.18	\$24.34
042	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$24.91
044	\$19.98	\$20.98	\$22.03	\$23.13	\$24.28	\$25.50
048	\$20.45	\$21.47	\$22.54	\$23.67	\$24.85	\$26.10
054;057	\$20.93	\$21.97	\$23.07	\$24.23	\$25.44	\$26.71
060	\$21.42	\$22.49	\$23.62	\$24.80	\$26.04	\$27.34
039;066	\$21.92	\$23.02	\$24.17	\$25.38	\$26.65	\$27.98
090	\$22.44	\$23.56	\$24.74	\$25.98	\$27.27	\$28.64
063	\$22.97	\$24.11	\$25.32	\$26.59	\$27.91	\$29.31
069	\$23.51	\$24.68	\$25.91	\$27.21	\$28.57	\$30.00
064;071	\$24.06	\$25.26	\$26.52	\$27.85	\$29.24	\$30.70
	\$24.62	\$25.85	\$27,15	\$28.50	\$29.93	\$31.43
072	\$25.20	\$26,46	\$27.78	\$29.17	\$30.63	\$32.16
075	\$25.79	\$27.08	\$28.44	\$29.86	\$31.35	\$32.92
	\$26.40	\$27.72	\$29.11	\$30,56	\$32.09	\$33.69
078	\$27.02	\$28.37	\$29,79	\$31.28	\$32.84	\$34.49
	\$27.66	\$29.04	\$30.49	\$32.01	\$33.62	\$35.30
	\$28.31	\$29.72	\$31,21	\$32.77	\$34.41	\$36.13
081	\$28.97	\$30.42	\$31.94	\$33.54	\$35.21	\$36.97
	\$29.65	\$31.13	\$32.69	\$34.32	\$36,04	\$37.84

LG1 = 10 YR5 0.549

Range	Step	Step	Step	Step	Step V	Step VI
103	\$17,14	\$17.97	\$18.84	\$19.75	\$20,72	\$21,72
	\$17.53	\$18.38	\$19.27	\$20.21	\$21.19	\$22.22
112;192	\$17.93	\$18.80	\$19.71	\$20.67	\$21,67	\$22.73
106;109;121;124	\$18,34	\$19.23	\$20.16	\$21.14	\$22.17	\$23.25
	\$18.76	\$19.67	\$20.62	\$21.62	\$22.68	\$23.79
127;128;130;191	\$19.18	\$20.11	\$21.09	\$22.12	\$23.20	\$24.33
133;136	\$19.62	\$20.57	\$21.58	\$22.63	\$23.73	\$24.89
142	\$20.07	\$21.05	\$22.07	\$23.15	\$24.28	\$25.46
144	\$20,53	\$21.53	\$22.58	\$23.68	\$24.83	\$26.05
148	\$21,00	\$22.02	\$23.09	\$24.22	\$25.40	\$26,65
154;157	\$21.48	\$22.52	\$23.62	\$24.78	\$25.99	\$27.26
160	\$21.97	\$23.04	\$24.17	\$25.35	\$26.59	\$27.89
139;166	\$22.47	\$23,57	\$24.72	\$25.93	\$27.20	\$28.53
190	\$22.99	\$24.11	\$25.29	\$26.53	\$27.82	\$29,19
163	\$23,52	\$24.66	\$25.87	\$27.14	\$28,46	\$29.86
169	\$24.06	\$25.23	\$26.46	\$27.76	\$29.12	\$30,55
164;171	\$24.61	\$25.81	\$27.07	\$28.40	\$29.79	\$31.25
	\$25.17	\$26.40	\$27.70	\$29.05	\$30.48	\$31.98
172	\$25.75	\$27.01	\$28.33	\$29.72	\$31.18	\$32.71
175	\$26.34	\$27.63	\$28.99	\$30.41	\$31.90	\$33.47
	\$26.95	\$28.27	\$29.66	\$31.11	\$32.64	\$34.24
178	\$27.57	\$28.92	\$30.34	\$31,83	\$33.39	\$35.04
	\$28.21	\$29.59	\$31.04	\$32,56	\$34.17	\$35,85
	\$28.86	\$30.27	\$31.76	\$33,32	\$34.96	\$36,68
181	\$29.52	\$30.97	\$32.49	\$34.09	\$35.76	\$37.52
	\$30,20	\$31.68	\$33.24	\$34.87	\$36.59	\$38.39

Range	Position
	(School) Office Assistant
	Accounting Specialist
	Behavioral Intervention Asst
039	Bus Driver
064	Bus Driver/Trainer
	Certified Ed Interpreter
-	Certified OT Assistant
-	Community Liaison
	Computer Lab Specialist
	Curriculum Specialist
	Custodian
	Groundskeeper
	Health Care Assistant
	IMC Technician
	Inst. Assist - Sp. Ed DHH I
	Inst Assist - Sp. Ed - Severe
	Inst. Assist - Sp.Ed.
	Inst Asst - Special Circumstances
	Instr Assist-Bilingual
	Instr Assist-ESL
1	Instructional Assistant
	Instructional Assistant (State Preschool)
	Interpreter/Translator
	Irrigation Specialist
	Irrigation Technician
	Lead Bus Driver
	Lead Curriculum Specialist
	Lead Groundskeeper
	Library Assistant
	Library Resource Technician
	Licensed Vocational Nurse
	Maint&Ops Coordinator
	Maintenance Worker
	Mechanic Shop Operator
	Media and Technology Technician
	Multiskilled Maint Worker
003	Noon Supervisor
	Office Specialist
066	Purchasing Technician
	Reading Assistant
	Receptionist
048	School Office Manager
-	School Office Specialist
003	Science Lab Assistant
	Secretary
042	Senior Custodian
090	Site Supervisor (State Preschool)
081	Speech Language Path Assist
071	Student Info. Data Specialist
	Teacher (am or pm) (State Preschool)
	Tech Support Technician I
054	Technical Support Technician
027	Technology Specialist
039	Transportation Office Specialist
036	Utility Worker
066	Warehouse Operator

LG2 = 15 YRS 1.113

Range	Step	Step	Step	Step	Step V	Step
203	\$17.70	\$18.53	\$19.40	\$20.31	\$21.28	\$22.28
	\$18.09	\$18.94	\$19.83	\$20.77	\$21.75	\$22.78
212;292	\$18.49	\$19.36	\$20.27	\$21.23	\$22.23	\$23,29
206;209;221;224	\$18.90	\$19.79	\$20,72	\$21.70	\$22.73	\$23,81
	\$19.32	\$20,23	\$21,18	\$22.18	\$23.24	\$24.35
227;228;230;291	\$19.74	\$20.67	\$21.65	\$22.68	\$23.76	\$24.89
233;236	\$20.18	\$21.13	\$22.14	\$23.19	\$24.29	\$25.45
242	\$20.63	\$21,61	\$22.63	\$23.71	\$24.84	\$26,02
244	\$21.09	\$22.09	\$23.14	\$24.24	\$25.39	\$26.61
248	\$21.56	\$22.58	\$23,65	\$24.78	\$25.96	\$27,21
254;257	\$22.04	\$23.08	\$24.18	\$25.34	\$26.55	\$27.82
260	\$22.53	\$23.60	\$24.73	\$25.91	\$27.15	\$28.45
239;266	\$23.03	\$24.13	\$25.28	\$26.49	\$27.76	\$29.09
290	\$23.55	\$24.67	\$25,85	\$27.09	\$28,38	\$29.75
263	\$24.08	\$25.22	\$26.43	\$27.70	\$29.02	\$30,42
269	\$24.62	\$25.79	\$27.02	\$28.32	\$29.68	\$31.11
264;271	\$25.17	\$26.37	\$27.63	\$28.96	\$30.35	\$31.81
	\$25.73	\$26.96	\$28.26	\$29.61	\$31.04	\$32.54
272	\$26.31	\$27.57	\$28.89	\$30.28	\$31.74	\$33.27
275	\$26.90	\$28.19	\$29.55	\$30.97	\$32.46	\$34.03
	\$27.51	\$28.83	\$30.22	\$31.67	\$33.20	\$34.80
278	\$28.13	\$29,48	\$30.90	\$32.39	\$33.95	\$35,60
	\$28.77	\$30.15	\$31.60	\$33.12	\$34.73	\$36.41
	\$29.42	\$30.83	\$32.32	\$33.88	\$35.52	\$37.24
281	\$30.08	\$31,53	\$33.05	\$34.65	\$36.32	\$38.08
	\$30.76	\$32.24	\$33.80	\$35.43	\$37.15	\$38.95

LG3 = 20 YRS 1.692

Range	Step	Step	Step	Step	Step	Step
			111	IV	V	VI
303	\$18.28	\$19.11	\$19.98	\$20.89	\$21.86	\$22.86
	\$18.67	\$19.52	\$20.41	\$21.35	\$22.33	\$23.36
312;392	\$19.07	\$19.94	\$20.85	\$21.81	\$22.81	\$23.87
306;309;321;324	\$19.48	\$20.37	\$21.30	\$22.28	\$23.31	\$24.39
	\$19.90	\$20,81	\$21.76	\$22.76	\$23.82	\$24.93
327;328;330;391	\$20.32	\$21,25	\$22.23	\$23.26	\$24.34	\$25.47
333;336	\$20.76	\$21.71	\$22.72	\$23.77	\$24.87	\$26.03
342	\$21.21	\$22.19	\$23.21	\$24.29	\$25.42	\$26.60
344	\$21.67	\$22,67	\$23.72	\$24.82	\$25.97	\$27.19
348	\$22.14	\$23.16	\$24.23	\$25.36	\$26.54	\$27.79
354;357	\$22.62	\$23.66	\$24,76	\$25.92	\$27.13	\$28.40
360	\$23.11	\$24.18	\$25,31	\$26.49	\$27.73	\$29.03
339;366	\$23.61	\$24.71	\$25.86	\$27.07	\$28.34	\$29.67
390	\$24.13	\$25.25	\$26,43	\$27.67	\$28.96	\$30.33
363	\$24.66	\$25.80	\$27.01	\$28.28	\$29.60	\$31.00
369	\$25.20	\$26.37	\$27.60	\$28.90	\$30.26	\$31.69
364;371	\$25.75	\$26.95	\$28,21	\$29.54	\$30.93	\$32.39
	\$26.31	\$27.54	\$28.84	\$30.19	\$31.62	\$33.12
372	\$26.89	\$28.15	\$29.47	\$30.86	\$32.32	\$33.85
375	\$27.48	\$28.77	\$30.13	\$31.55	\$33.04	\$34.61
	\$28.09	\$29.41	\$30.80	\$32.25	\$33.78	\$35.38
378	\$28.71	\$30.06	\$31.48	\$32.97	\$34.53	\$36.18
	\$29.35	\$30,73	\$32.18	\$33.70	\$35.31	\$36.99
	\$30.00	\$31.41	\$32.90	\$34.46	\$36.10	\$37.82
381	\$30.66	\$32,11	\$33.63	\$35.23	\$36.90	\$38.66
	\$31.34	\$32,82	\$34.38	\$36.01	\$37.73	\$39.53

Range	Position
	(School) Office Assistant
057	Accounting Specialist
028	Behavioral Intervention Asst
039	Bus Driver
	Bus Driver/Trainer
	Certified Ed Interpreter
	Certified OT Assistant
	Community Liaison
	Computer Lab Specialist
	Curriculum Specialist
	Custodian
	Groundskeeper
	Health Care Assistant
	IMC Technician
	Inst. Assist - Sp. Ed DHH I
	Inst Assist - Sp. Ed - Severe
	Inst Assist - Sp Ed - Severe
	Inst. Asst Special Circumstances
	Instr Assist-Bilingual
	Instr Assist-ESL
	Instructional Assistant
	Instructional Assistant (State Preschool)
	Interpreter/Translator
	Irrigation Specialist
	Irrigation Technician
	Lead Bus Driver
	Lead Curriculum Specialist
	Lead Groundskeeper
	Library Assistant
	Library Resource Technician
	Licensed Vocational Nurse
	Maint&Ops Coordinator
	Maintenance Worker
	Mechanic Shop Operator
	Media and Technology Technician
	Multiskilled Maint Worker
	Noon Supervisor
	Office Specialist
	Purchasing Technician
	Reading Assistant
	Receptionist School Office Manager
7.5	School Office Specialist
	Science Lab Assistant
	Secretary
	Senior Custodian
	Site Supervisor (State Preschool)
	Speech Language Path Assist Student Info. Data Specialist
	Teacher (am or pm) (State Preschool)
	Tech Support Technician I
	Technical Support Technician
	Transportation Office Specialist
	Transportation Office Specialist
	Utility Worker
U66	Warehouse Operator

LG4= 25 YRS

2.285

Range	Step I	Step	Step	Step IV	Step V	Step VI
403	\$18.88	\$19.71	\$20.58	\$21.49	\$22.46	\$23,46
	\$19.27	\$20.12	\$21.01	\$21.95	\$22.93	\$23.98
412;492	\$19.67	\$20.54	\$21.45	\$22.41	\$23.41	\$24.47
406;409;421;424	\$20.08	\$20.97	\$21.90	\$22.88	\$23.91	\$24.99
	\$20.50	\$21.41	\$22,36	\$23.36	\$24_42	\$25.53
427;428;430;491	\$20.92	\$21.85	\$22.83	\$23.86	\$24.94	\$26.0
433;436	\$21.36	\$22.31	\$23.32	\$24.37	\$25.47	\$26.6
442	\$21.81	\$22.79	\$23.81	\$24.89	\$26.02	\$27.20
444	\$22.27	\$23.27	\$24.32	\$25,42	\$26.57	\$27.79
448	\$22.74	\$23.76	\$24.83	\$25,96	\$27.14	\$28.3
454;457	\$23.22	\$24.26	\$25.36	\$26.52	\$27.73	\$29.0
460	\$23.71	\$24,78	\$25.91	\$27.09	\$28.33	\$29.6
439;466	\$24.21	\$25.31	\$26.46	\$27.67	\$28.94	\$30.2
490	\$24.73	\$25.85	\$27.03	\$28,27	\$29.56	\$30.93
463	\$25.26	\$26.40	\$27.61	\$28.88	\$30.20	\$31.6
469	\$25.80	\$26.97	\$28.20	\$29.50	\$30.86	\$32.2
464;471	\$26.35	\$27.55	\$28.81	\$30.14	\$31.53	\$32.99
	\$26.91	\$28.14	\$29.44	\$30.79	\$32.22	\$33.7
472	\$27.49	\$28.75	\$30.07	\$31.46	\$32.92	\$34.4
475	\$28.08	\$29.37	\$30.73	\$32.15	\$33.64	\$35.2
	\$28.69	\$30.01	\$31.40	\$32.85	\$34.38	\$35.9
478	\$29.31	\$30.66	\$32.08	\$33.57	\$35.13	\$36.7
	\$29.95	\$31.33	\$32.78	\$34,30	\$35.91	\$37.5
	\$30.60	\$32.01	\$33.50	\$35.06	\$36.70	\$38.4
481	\$31.26	\$32.71	\$34,23	\$35,83	\$37.50	\$39.2
	\$31,94	\$33.42	\$34.98	\$36.61	\$38.33	\$40.1

LG5= 30 YRS

Range	Step	Step II	Step III	Step IV	Step V	Step VI
503	\$19.48	\$20.31	\$21.18	\$22.09	\$23.06	\$24.06
	\$19.87	\$20.72	\$21.61	\$22.55	\$23.53	\$24.56
512;592	\$20.27	\$21.14	\$22.05	\$23.01	\$24.01	\$25.07
506;509;521;524	\$20.68	\$21.57	\$22.50	\$23.48	\$24.51	\$25.59
	\$21.10	\$22.01	\$22.96	\$23.96	\$25,02	\$26.13
527;528;530;591	\$21.52	\$22.45	\$23.43	\$24.46	\$25.54	\$26.67
533;536	\$21.96	\$22.91	\$23.92	\$24.97	\$26,07	\$27.23
542	\$22.41	\$23.39	\$24.41	\$25.49	\$26.62	\$27.80
544	\$22.87	\$23.87	\$24.92	\$26.02	\$27.17	\$28.39
548	\$23.34	\$24.36	\$25.43	\$26.56	\$27.74	\$28.99
554;557	\$23.82	\$24.86	\$25.96	\$27.12	\$28.33	\$29.60
560	\$24.31	\$25.38	\$26.51	\$27.69	\$28.93	\$30.23
539;566	\$24.81	\$25.91	\$27.06	\$28.27	\$29.54	\$30.87
590	\$25.33	\$26.45	\$27.63	\$28.87	\$30.16	\$31.53
563	\$25.86	\$27.00	\$28.21	\$29.48	\$30.80	\$32.20
569	\$26.40	\$27.57	\$28.80	\$30.10	\$31.46	\$32.89
564;571	\$26.95	\$28.15	\$29.41	\$30.74	\$32.13	\$33.59
	\$27.51	\$28.74	\$30.04	\$31.39	\$32.82	\$34.32
572	\$28.09	\$29.35	\$30.67	\$32.06	\$33,52	\$35.05
575	\$28.68	\$29.97	\$31.33	\$32.75	\$34.24	\$35.81
	\$29.29	\$30.61	\$32.00	\$33.45	\$34.98	\$36.58
578	\$29.91	\$31.26	\$32.68	\$34.17	\$35.73	\$37.38
	\$30.55	\$31.93	\$33.38	\$34.90	\$36.51	\$38.19
	\$31.20	\$32.61	\$34.10	\$35.66	\$37,30	\$39.02
581	\$31.86	\$33.31	\$34.83	\$36.43	\$38.10	\$39.86
	\$32.54	\$34.02	\$35.58	\$37.21	\$38.93	\$40.73

Range	Position
	(School) Office Assistant
	Accounting Specialist
	Behavioral Intervention Asst
	Bus Driver
	Bus Driver/Trainer
	Certified Ed Interpreter
	Certified OT Assistant
	Community Liaison
	Computer Lab Specialist
	Curriculum Specialist
	Custodian
	Groundskeeper
	Health Care Assistant
	IMC Technician
	Inst Assist - Sp Ed - DHH I
	Inst. Assist - Sp. Ed Severe
	Inst Assist - Sp Ed
	Inst Asst - Special Circumstances
	Instr Assist-Bilingual
	Instr Assist-ESL
-	Instructional Assistant
	Instructional Assistant (State Preschool)
	Interpreter/Translator
	Irrigation Specialist
	Irrigation Technician
	Lead Bus Driver
	Lead Curriculum Specialist
	Lead Groundskeeper
	Library Assistant
	Library Resource Technician
	Licensed Vocational Nurse
	Maint&Ops Coordinator
	Maintenance Worker
	Mechanic Shop Operator
	Media and Technology Technician
	Multiskilled Maint Worker
	Noon Supervisor
	Office Specialist
	Purchasing Technician
	Reading Assistant
	Receptionist
	School Office Manager
	School Office Specialist
	Science Lab Assistant
	Secretary
	Senior Custodian
090	Site Supervisor (State Preschool)
	Speech Language Path Assist
	Student Info Data Specialist
	Teacher (am or pm) (State Preschool)
	Tech Support Technician I
	Technical Support Technician
	Technology Specialist
	Transportation Office Specialist
	Utility Worker
	Warehouse Operator

LG6= 35 YRS

Range	Step	Step	Step	Step	Step	Step
INSTITUTE OF	- 1		111	IV	V	VI
903	\$20.10	\$20.93	\$21.80	\$22.71	\$23.68	\$24.68
	\$20.49	\$21.34	\$22.23	\$23.17	\$24.15	\$25.18
912;992	\$20.89	\$21.76	\$22.67	\$23.63	\$24.63	\$25.69
906;909;921;924	\$21.30	\$22.19	\$23.12	\$24.10	\$25.13	\$26.21
	\$21.72	\$22.63	\$23.58	\$24.58	\$25.64	\$26.75
927;928;930;991	\$22.14	\$23.07	\$24.05	\$25.08	\$26.16	\$27.29
933;936	\$22.58	\$23.53	\$24.54	\$25.59	\$26.69	\$27.85
942	\$23.03	\$24.01	\$25.03	\$26.11	\$27.24	\$28.42
944	\$23.49	\$24.49	\$25.54	\$26.64	\$27.79	\$29.01
948	\$23.96	\$24.98	\$26.05	\$27.18	\$28.36	\$29.61
954;957	\$24.44	\$25.48	\$26.58	\$27.74	\$28.95	\$30.22
960	\$24.93	\$26.00	\$27.13	\$28.31	\$29.55	\$30.85
939;966	\$25.43	\$26.53	\$27.68	\$28.89	\$30.16	\$31.49
990	\$25.95	\$27.07	\$28.25	\$29.49	\$30.78	\$32.15
963	\$26.48	\$27.62	\$28.83	\$30.10	\$31.42	\$32.82
969	\$27.02	\$28.19	\$29.42	\$30.72	\$32.08	\$33.51
964;971	\$27.57	\$28.77	\$30.03	\$31.36	\$32.75	\$34.21
	\$28.13	\$29.36	\$30.66	\$32.01	\$33.44	\$34.94
972	\$28.71	\$29.97	\$31.29	\$32.68	\$34.14	\$35.67
975	\$29.30	\$30.59	\$31.95	\$33.37	\$34.86	\$36.43
	\$29.91	\$31.23	\$32.62	\$34.07	\$35.60	\$37.20
978	\$30.53	\$31.88	\$33.30	\$34.79	\$36.35	\$38.00
	\$31.17	\$32.55	\$34.00	\$35.52	\$37.13	\$38.81
	\$31.82	\$33.23	\$34.72	\$36.28	\$37.92	\$39.64
981	\$32.48	\$33.93	\$35.45	\$37.05	\$38.72	\$40.48
	\$33.16	\$34.64	\$36.20	\$37.83	\$39.55	\$41.35

	Range	Step I	Step	Step	Step IV	Step V	Step VI
Professiona	ol Growth = 3%						
634	Behavioral Intervention Asst	\$19.19	\$20.15	\$21.16	\$22.22	\$23.33	\$24.49
635	Behavioral Intervention Asst	\$19.74	\$20.70	\$21.71	\$22.77	\$23.88	\$25.04
636	Behavioral Intervention Asst	\$20.30	\$21.26	\$22.27	\$23.33	\$24.44	\$25.60
637	Behavioral Intervention Asst	\$20.88	\$21.84	\$22.85	\$23.91	\$25.02	\$26.18
638	Behavioral Intervention Asst	\$21.48	\$22.44	\$23.45	\$24.51	\$25.62	\$26.78
639	Behavioral Intervention Asst	\$22.08	\$23.04	\$24.05	\$25.11	\$26.22	\$27.38
640	Behavioral Intervention Asst	\$22.70	\$23.66	\$24.67	\$25.73	\$26.84	\$28.00
690	Groundskeeper	\$19.64	\$20.62	\$21,66	\$22.74	\$23.88	\$25.07
691	Groundskeeper	\$20.19	\$21.17	\$22.21	\$23.29	\$24.43	\$25.62
692	Groundskeeper	\$20.75	\$21.73	\$22.77	\$23.85	\$24.99	\$26.18
693	Groundskeeper	\$21.33	\$22.31	\$23.35	\$24.43	\$25.57	\$26.76
694	Groundskeeper	\$21.93	\$22.91	\$23.95	\$25.03	\$26.17	\$27.36
695	Groundskeeper	\$22.53	\$23.51	\$24.55	\$25.63	\$26.77	\$27-96
696	Groundskeeper	\$23.15	\$24.13	\$25.17	\$26.25	\$27.39	\$28.58
Differential = :	5%						
700	Custodian	\$19.56	\$20.54	\$21.57	\$22.65	\$23.78	\$24.97
701	Custodian	\$20.11	\$21.09	\$22.12	\$23.20	\$24.33	\$25.52
702	Custodian	\$20.67	\$21.65	\$22.68	\$23.76	\$24.89	\$26.08
703	Custodian	\$21.25	\$22.23	\$23.26	\$24.34	\$25.47	\$26.66
704	Custodian	\$21.85	\$22.83	\$23.86	\$24.94	\$26.07	\$27.26
705	Custodian	\$22.45	\$23.43	\$24.46	\$25.54	\$26.67	\$27-86
706	Custodian	\$23.07	\$24.05	\$25.08	\$26.16	\$27.29	\$28.48
Differential = .	5% plus Professional Gro	wth = 3%					
7 20	Custodian	\$20.15	\$21.16	\$22.22	\$23.33	\$24.49	\$25.72
7 21	Custodian	\$20.70	\$21.71	\$22.77	\$23.88	\$25.04	\$26.27
722	Custodian	\$21.26	\$22.27	\$23.33	\$24.44	\$25.60	\$26.83
723	Custodian	\$21.84	\$22.85	\$23.91	\$25.02	\$26.18	\$27.41
724	Custodian	\$22.44	\$23.45	\$24.51	\$25.62	\$26.78	\$28.01
725	Custodian	\$23.04	\$24.05	\$25.11	\$26.22	\$27-38	\$28.61
726	Custodian	\$23.66	\$24.67	\$25.73	\$26.84	\$28.00	\$29.23

Pange	Position
Range	(School) Office Assistant
	Accounting Specialist
	Behavioral Intervention Asst
	Bus Driver
	Bus Driver/Trainer
	Certified Ed Interpreter Certified OT Assistant
	Community Liaison Computer Lab Specialist
	Curriculum Specialist
	Custodian
	Groundskeeper
	Health Care Assistant
	IMC Technician
-	Inst. Assist - Sp. Ed DHH I
	Inst. Assist - Sp. Ed Severe
	Inst. Assist - Sp. Ed.
	Inst Asst - Special Circumstances
	Instr Assist-Bilingual
	2 Instr Assist-ESL
	Instructional Assistant
-	Instructional Assistant (State Preschool)
	Interpreter/Translator
	Irrigation Specialist
	Irrigation Technician
	Lead Bus Driver
	Lead Curriculum Specialist
	Lead Groundskeeper
	Library Assistant
	Library Resource Technician
	Licensed Vocational Nurse
	Maint&Ops Coordinator
	Maintenance Worker
	Mechanic Shop Operator
	Media and Technology Technician
	Multiskilled Maint Worker
	Noon Supervisor
	7 Office Specialist
	Purchasing Technician
00	Reading Assistant
02	1 Receptionist
04	School Office Manager
02	7 School Office Specialist
00	Science Lab Assistant
04	B Secretary
04	2 Senior Custodian
09	Site Supervisor (State Preschool)
	1 Speech Language Path Assist
07	1 Student Info. Data Specialist
	Teacher (am or pm) (State Preschool)
07	Tech Support Technician I
05	4 Technical Support Technician
	7 Technology Specialist
03	9 Transportation Office Specialist
03	6 Utility Worker
06	6 Warehouse Operator
200	·

* MONTHLY RATE IS BASED ON A 12 MONTH, 8 HOUR PER DAY EMPLOYEE

Base Pay

Range	Step	Step	Step	Step	Step V	Step VI
003	\$2,876	\$3,019	\$3,170	\$3,328	\$3,496	\$3,669
	\$2,943	\$3,091	\$3,245	\$3,408	\$3,578	\$3,756
012;092	\$3,013	\$3,163	\$3,321	\$3,487	\$3,661	\$3,845
006;009;021;024	\$3,084	\$3,238	\$3,399	\$3,569	\$3,747	\$3,935
	\$3,156	\$3,314	\$3,479	\$3,652	\$3,836	\$4,028
027;028;030;091	\$3,229	\$3,390	\$3,560	\$3,739	\$3,926	\$4,122
033;036	\$3,305	\$3,470	\$3,645	\$3,827	\$4,018	\$4,219
042	\$3,383	\$3,553	\$3,730	\$3,917	\$4,113	\$4,318
044	\$3,463	\$3,637	\$3,819	\$4,009	\$4,209	\$4,420
048	\$3,545	\$3,721	\$3,907	\$4,103	\$4,307	\$4,524
054;057	\$3,628	\$3,808	\$3,999	\$4,200	\$4,410	\$4,630
060	\$3,713	\$3,898	\$4,094	\$4,299	\$4,514	\$4,739
039;066	\$3,799	\$3,990	\$4,189	\$4,399	\$4,619	\$4,850
090	\$3,890	\$4,084	\$4,288	\$4,503	\$4,727	\$4,964
063	\$3,981	\$4,179	\$4,389	\$4,609	\$4,838	\$5,080
069	\$4,075	\$4,278	\$4,491	\$4,716	\$4,952	\$5,200
064;071	\$4,170	\$4,378	\$4,597	\$4,827	\$5,068	\$5,321
	\$4,267	\$4,481	\$4,706	\$4,940	\$5,188	\$5,448
072	\$4,368	\$4,586	\$4,815	\$5,056	\$5,309	\$5,574
075	\$4,470	\$4,694	\$4,930	\$5,176	\$5,434	\$5,706
	\$4,576	\$4,805	\$5,046	\$5,297	\$5,562	\$5,840
078	\$4,683	\$4,917	\$5,164	\$5,422	\$5,692	\$5,978
	\$4,794	\$5,034	\$5,285	\$5,548	\$5,827	\$6,119
	\$4,907	\$5,151	\$5,410	\$5,680	\$5,964	\$6,263
081	\$5,021	\$5,273	\$5,536	\$5,814	\$6,103	\$6,408
	\$5,139	\$5,396	\$5,666	\$5,949	\$6,247	\$6,559

LG1 = 10 YRS 95.17

Range	Step	Step	Step	Step	Step V	Step VI
103	\$2,971	\$3,114	\$3,265	\$3,423	\$3,591	\$3,764
	\$3,038	\$3,186	\$3,340	\$3,503	\$3,673	\$3,851
112;192	\$3,108	\$3,258	\$3,416	\$3,582	\$3,756	\$3,940
106;109;121;124	\$3,179	\$3,333	\$3,494	\$3,664	\$3,842	\$4,030
	\$3,251	\$3,409	\$3,574	\$3,747	\$3,931	\$4,123
127;128;130;191	\$3,324	\$3,485	\$3,655	\$3,834	\$4,021	\$4,217
133;136	\$3,400	\$3,565	\$3,740	\$3,922	\$4,113	\$4,314
142	\$3,478	\$3,648	\$3,825	\$4,012	\$4,208	\$4,413
144	\$3,558	\$3,732	\$3,914	\$4,104	\$4,304	\$4,515
148	\$3,640	\$3,816	\$4,002	\$4,198	\$4,402	\$4,619
154;157	\$3,723	\$3,903	\$4,094	\$4,295	\$4,505	\$4,725
160	\$3,808	\$3,993	\$4,189	\$4,394	\$4,609	\$4,834
139;166	\$3,894	\$4,085	\$4,284	\$4,494	\$4,714	\$4,945
190	\$3,985	\$4,179	\$4,383	\$4,598	\$4,822	\$5,059
163	\$4,076	\$4,274	\$4,484	\$4,704	\$4,933	\$5,175
169	\$4,170	\$4,373	\$4,586	\$4,811	\$5,047	\$5,295
164;171	\$4,265	\$4,473	\$4,692	\$4,922	\$5,163	\$5,416
	\$4,362	\$4,576	\$4,801	\$5,035	\$5,283	\$5,543
172	\$4,463	\$4,681	\$4,910	\$5,151	\$5,404	\$5,669
175	\$4,565	\$4,789	\$5,025	\$5,271	\$5,529	\$5,801
	\$4,671	\$4,900	\$5,141	\$5,392	\$5,657	\$5,935
178	\$4,778	\$5,012	\$5,259	\$5,517	\$5,787	\$6,073
	\$4,889	\$5,129	\$5,380	\$5,643	\$5,922	\$6,214
	\$5,002	\$5,246	\$5,505	\$5,775	\$6,059	\$6,358
181	\$5,116	\$5,368	\$5,631	\$5,909	\$6,198	\$6,503
	\$5,234	\$5,491	\$5,761	\$6,044	\$6,342	\$6,654

Range	Position
	(School) Office Assistant
	Accounting Specialist
	Behavioral Intervention Asst
	Bus Driver
	Bus Driver/Trainer
	Certified Ed Interpreter
	Certified OT Assistant
	Community Liaison
	Computer Lab Specialist
	Curriculum Specialist
	Custodian
	Groundskeeper
	Health Care Assistant IMC Technician
	Inst Assist - Sp. Ed DHH I
	Inst Assist - Sp. Ed Severe
	Inst, Assist - Sp.Ed,
	Inst. Asst Special Circumstances
	Instr Assist-Bilingual
	Instr Assist-ESL
	Instructional Assistant
	Instructional Assistant (State Preschool)
	Interpreter/Translator
	Irrigation Specialist
	Irrigation Technician
	Lead Bus Driver
	Lead Curriculum Specialist
	Lead Groundskeeper
	Library Assistant
	Library Resource Technician
	Licensed Vocational Nurse
	Maint&Ops Coordinator
	Maintenance Worker
	Mechanic Shop Operator
	Media and Technology Technician
	Multiskilled Maint Worker
	Noon Supervisor
	Office Specialist
	Purchasing Technician
	Reading Assistant
	Receptionist
	School Office Manager
	School Office Specialist
	Science Lab Assistant
	Secretary
	Senior Custodian
	Site Supervisor (State Preschool)
	Speech Language Path Assist
	Student Info Data Specialist
	Teacher (am or pm) (State Preschool)
	Tech Support Technician I
	Technical Support Technician
-	Technology Specialist
	Transportation Office Specialist
	Utility Worker
066	Warehouse Operator

LG2 = 15 YRS

192.84

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
203	\$3,069	\$3,212	\$3,363	\$3,521	\$3,689	\$3,862
	\$3,136	\$3,284	\$3,438	\$3,601	\$3,771	\$3,949
212;292	\$3,206	\$3,356	\$3,514	\$3,680	\$3,854	\$4,038
206;209;221;224	\$3,277	\$3,431	\$3,592	\$3,762	\$3,940	\$4,128
	\$3,349	\$3,507	\$3,672	\$3,845	\$4,029	\$4,221
227;228;230;291	\$3,422	\$3,583	\$3,753	\$3,932	\$4,119	\$4,315
233;236	\$3,498	\$3,663	\$3,838	\$4,020	\$4,211	\$4,412
242	\$3,576	\$3,746	\$3,923	\$4,110	\$4,306	\$4,511
244	\$3,656	\$3,830	\$4,012	\$4,202	\$4,402	\$4,613
248	\$3,738	\$3,914	\$4,100	\$4,296	\$4,500	\$4,717
254;257	\$3,821	\$4,001	\$4,192	\$4,393	\$4,603	\$4,823
260	\$3,906	\$4,091	\$4,287	\$4,492	\$4,707	\$4,932
239;266	\$3,992	\$4,183	\$4,382	\$4,592	\$4,812	\$5,043
290	\$4,083	\$4,277	\$4,481	\$4,696	\$4,920	\$5,157
263	\$4,174	\$4,372	\$4,582	\$4,802	\$5,031	\$5,273
269	\$4,268	\$4,471	\$4,684	\$4,909	\$5,145	\$5,393
264;271	\$4,363	\$4,571	\$4,790	\$5,020	\$5,261	\$5,514
	\$4,460	\$4,674	\$4,899	\$5,133	\$5,381	\$5,641
272	\$4,561	\$4,779	\$5,008	\$5,249	\$5,502	\$5,767
275	\$4,663	\$4,887	\$5,123	\$5,369	\$5,627	\$5,899
	\$4,769	\$4,998	\$5,239	\$5,490	\$5,755	\$6,033
278	\$4,876	\$5,110	\$5,357	\$5,615	\$5,885	\$6,171
	\$4,987	\$5,227	\$5,478	\$5,741	\$6,020	\$6,312
	\$5,100	\$5,344	\$5,603	\$5,873	\$6,157	\$6,456
281	\$5,214	\$5,466	\$5,729	\$6,007	\$6,296	\$6,601
	\$5,332	\$5,589	\$5,859	\$6,142	56,440	\$6,752

LG3 = 20 YRS

Range	Step	Step	Step	Step	Step V	Step VI
303	\$3,169	\$3,312	\$3,463	\$3,621	\$3,789	\$3,962
	\$3,236	\$3,384	\$3,538	\$3,701	53,871	\$4,049
312;392	\$3,306	\$3,456	\$3,614	\$3,780	\$3,954	\$4,138
306;309;321;324	\$3,377	\$3,531	\$3,692	\$3,862	\$4,040	\$4,228
	\$3,449	\$3,607	\$3,772	\$3,945	\$4,129	\$4,321
327;328;330;391	\$3,522	\$3,683	\$3,853	\$4,032	\$4,219	\$4,415
333;336	\$3,598	\$3,763	\$3,938	\$4,120	\$4,311	\$4,512
342	\$3,676	\$3,846	\$4,023	\$4,210	\$4,406	\$4,611
344	\$3,756	\$3,930	\$4,112	\$4,302	\$4,502	\$4,713
348	\$3,838	\$4,014	\$4,200	\$4,396	\$4,600	\$4,817
354;357	\$3,921	\$4,101	\$4,292	\$4,493	\$4,703	\$4,923
360	\$4,006	\$4,191	\$4,387	\$4,592	\$4,807	\$5,032
339;366	\$4,092	\$4,283	\$4,482	\$4,692	\$4,912	\$5,143
390	\$4,183	\$4,377	\$4,581	\$4,796	\$5,020	\$5,257
363	\$4,274	\$4,472	\$4,682	\$4,902	\$5,131	\$5,373
369	\$4,368	\$4,571	\$4,784	\$5,009	\$5,245	\$5,493
364;371	\$4,463	\$4,671	\$4,890	\$5,120	\$5,361	\$5,614
	\$4,560	\$4,774	\$4,999	\$5,233	\$5,481	\$5,741
372	\$4,661	\$4,879	\$5,108	\$5,349	\$5,602	\$5,867
375	\$4,763	\$4,987	\$5,223	\$5,469	\$5,727	\$5,999
	\$4,869	\$5,098	\$5,339	\$5,590	\$5,855	\$6,133
378	\$4,976	\$5,210	\$5,457	\$5,715	\$5,985	\$6,271
	\$5,087	\$5,327	\$5,578	\$5,841	\$6,120	\$6,412
	\$5,200	\$5,444	\$5,703	\$5,973	\$6,257	\$6,556
381	\$5,314	\$5,566	\$5,829	\$6,107	\$6,396	\$6,701
	\$5,432	\$5,689	\$5,959	\$6,242	\$6,540	\$6,852

021	Range	Ħ	Position
057 Accounting Specialist 028 Behavioral Intervention Asst 039 Bus Driver 064 Bus Driver/Trainer 072 Certified Ed Interpreter 081 Certified Ed Interpreter 083 Community Liaison 003 Computer Lab Specialist 012 Curriculum Specialist 013 Custodian 036 Groundskeeper 037 Health Care Assistant 021 IMC Technician 024 Inst. Assist - Sp. Ed DHH I 039 Inst. Assist - Sp. Ed DHH I 040 Inst. Assist - Sp. Ed DHH I 051 Inst. Assist - Sp. Ed DHH I 052 Inst. Assist - Sp. Ed DHH I 053 Inst. Assist - Sp. Ed DHH I 054 Inst. Assist - Sp. Ed DHH I 055 Inst. Assist - Sp. Ed DHH I 066 Inst. Assist - Sp. Ed DHH I 077 Inst. Assist - Sp. Ed DHH I 078 Inst. Assist - Sp. Ed DHH I 079 Inst. Assist - Sp. Ed DHH I 070 Inst. Assist - Sp. Ed DHH I 070 Inst. Assist - Sp. Ed DHH I 071 Inst. Assist - Sp. Ed DHH I 072 Inst. Assist - Sp. Ed DHH I 073 Instructional Assistant 074 Instructional Assistant 075 Interpreter/Translator 076 Interpreter/Translator 077 Interpreter/Translator 078 Interpreter/Translator 079 Interpreter/Translator 070 Interpreter/Translator 071 Lead Curriculum Specialist 072 Lead Curriculum Specialist 073 Library Assistant 074 Library Resource Technician 075 Licensed Vocational Nurse 076 Maintenance Worker 077 Media and Technology Technician 078 Media and Technology Technician 079 Media and Technology Technician 070 Reading Assistant 071 Receptionist 072 Office Specialist 073 Reading Assistant 074 Receptionist 075 Science Lab Assistant 076 Science Lab Assistant 077 School Office Specialist 077 Student Info. Data Specialist 078 Speech Language Path Assist 079 Student Info. Data Specialist 071 Student Info. Data Specialist 073 Technology Specialist 074 Technical Support Technician 075 Tech Support Technician 076 Technology Specialist 077 Technology Specialist 078 Transportation Office Specialist 079 Technology Specialist 070 Technology Specialist 071 Technology Specialist 072 Technology Specialist 073 Technology Specialist		_	
028 Behavioral Intervention Asst 039 Bus Driver 064 Bus Driver/Trainer 072 Certified Ed Interpreter 081 Certified Ed Interpreter 083 Community Liaison 083 Computer Lab Specialist 093 Custodian 093 Groundskeeper 093 Health Care Assistant 091 IMC Technician 094 Inst. Assist - Sp. Ed DHH I 095 Inst. Assist - Sp. Ed DHH I 096 Inst. Assist - Sp. Ed Severe 197 Inst. Assist - Sp. Ed. Office Inst. Assist - Sp. Ed. 198 Inst. Assist - Sp. Ed. 199 Inst. Assist - Sp. Ed. 199 Inst. Assist - Sp. Ed. 190 Inst. Assist - Sp. Ed. 190 Inst. Assist - Sp. Ed. 191 Inst. Assist - Sp. Ed. 192 Instr. Assist-Bilingual 192 Instr. Assist-Bilingual 193 Instructional Assistant (State Preschool) 196 Interpreter/Translator 198 Interpreter/Translator 199 Instructional Assistant (State Preschool) 199 Interpreter/Translator 190 Interpreter/Translator 190 Interpreter/Translator 191 Irrigation Specialist 191 Irrigation Technician 192 Lead Curriculum Specialist 193 Lead Bus Driver 193 Lead Groundskeeper 193 Library Assistant 194 Lead Groundskeeper 195 Maint&Ops Coordinator 196 Maint&Ops Coordinator 196 Maintenance Worker 196 Mechanic Shop Operator 197 Media and Technology Technician 198 Mechanic Shop Operator 197 Media and Technology Technician 198 Mechanic Shop Operator 197 Media and Technology Technician 198 Mechanic Shop Operator 197 Media and Technology Technician 198 Mechanic Shop Operator 197 Media and Technology Technician 198 Mechanic Shop Operator 198 Mechanic Shop Operator 199 Mechanic Shop Operator 199 Media and Technology Technician 190 Noon Supervisor 199 Site Supervisor (State Preschool) 190 Site Supervisor (State Preschool) 191 Speech Language Path Assist 191 Student Info. Data Specialist 191 Technical Support Technician 192 Technology Specialist 193 Transportation Office Specialist 194 Technical Support Technician 195 Tech Support Technician 196 Utility Worker			
039 Bus Driver 064 Bus Driver/Trainer 072 Certified Ed Interpreter 081 Certified OT Assistant 003 Community Liaison 003 Computer Lab Specialist 012 Curriculum Specialist 030 Custodian 036 Groundskeeper 033 Health Care Assistant 021 IMC Technician 024 Inst. Assist - Sp. Ed DHH I 039 Inst. Assist - Sp. Ed DHH I 040 Inst. Assist - Sp. Ed Severe 051 Inst. Assist - Sp. Ed Severe 052 Inst. Assist - Sp. Ed Severe 053 Inst. Assist - Sp. Ed Severe 054 Inst. Assist - Sp. Ed Severe 055 Inst. Assist - Sp. Ed Severe 066 Inst. Assist - Sp. Ed Severe 076 Inst. Assist - Sp. Ed Severe 077 Inst. Assist - Sp. Ed Severe 080 Inst. Assist - Sp. Ed Severe 081 Inst. Assist - Sp. Ed DHH I 082 Inst. Assist - Sp. Ed DHH I 083 Inst. Assist - Sp. Ed DHH I 084 Inst. Assist - Sp. Ed DHH I 085 Inst. Assist - Sp. Ed DHH I 086 Inst. Assist - Sp. Ed DHH I 087 Inst. Assist - Sp. Ed DHH I 088 Inst. Assist - Sp. Ed DHH I 099 Inst. Assist - Sp. Ed DHH I 090 Inst. Assist - Sp. Ed DHH I 091 Inst. Assist - Sp. Ed DHH I 092 Inst. Assist - Sp. Ed DHH I 093 Inst. Assist - Sp. Ed DHH I 094 Inst. Assist - Sp. Ed DHH I 095 Inst. Assist - Sp. Ed DHH I 096 Inst. Assist - Sp. Ed DHH I 097 Inst. Assist - Sp. Ed DHH I 098 Inst. Assist - Sp. Ed DHH I 099 Inst. Assist - Sp. Ed DHH I 099 Inst. Assist - Sp. Ed DHH I 090 Inst. Assist - Sp. Ed DHH I 091 Inst. Assist - Sp. Ed DHH I 092 Inst. Assist - Sp. Ed DHH I 093 Inst. Assist - Sp. Ed DHH I 094 Inst. Assist - Sp. Ed DHH I 095 Inst. Assist - Sp. Ed DHH I 096 Inst. Assist - Sp. Ed DHH I 097 Inst. Assist - Sp. Ed DHH I 098 Inst. Assist - Sp. Ed DHH I 099 Inst. Assist - Sp. Ed DHH I 090 Inst. Assist - Sp. Ed DHH I 091 Inst. Assist - Sp. Ed DHH I 092 Inst. Assist - Sp. Ed DHH I 093 Inst. Assist - Sp. Ed DHH I 094 Inst. Assist - Sp. Ed DHH I 095		_	
072 Certified Ed Interpreter 081 Certified OT Assistant 003 Community Liaison 003 Computer Lab Specialist 012 Curriculum Specialist 030 Custodian 036 Groundskeeper 033 Health Care Assistant 021 IMC Technician 024 Inst. Assist - Sp. Ed DHH I 039 Inst. Assist - Sp. Ed Severe 030 Inst. Assist - Sp. Ed Severe 031 Inst. Assist - Sp. Ed Severe 032 Inst. Assist - Sp. Ed Severe 033 Inst. Assist - Sp. Ed Severe 034 Inst. Assist - Sp. Ed Severe 035 Inst. Assist - Sp. Ed Severe 036 Inst. Assist - Sp. Ed Severe 037 Inst. Assist - Sp. Ed Severe 038 Inst. Assist - Sp. Ed Severe 039 Inst. Assist - Sp. Ed Severe 040 Inst. Assist - Sp. Ed Severe 041 Inst. Assist - Sp. Ed Severe 042 Instructional Assistant 043 Infragation Technician 044 Irrigation Specialist 045 Irrigation Technician 046 Irrigation Technician 047 Lead Gurriculum Specialist 048 Lead Groundskeeper 049 Library Resource Technician 040 Library Resource Technician 040 Library Resource Technician 041 Licensed Vocational Nurse 042 Licensed Vocational Nurse 043 Mechanic Shop Operator 044 Mechanic Shop Operator 045 Media and Technology Technician 046 Multiskilled Maint Worker 047 Media and Technology Technician 048 School Office Specialist 049 School Office Manager 040 School Office Manager 041 Receptionist 042 Senior Custodian 043 Science Lab Assistant 044 Secretary 045 Senior Custodian 046 Secretary 047 Senior Custodian 048 Secretary 049 Senior Custodian 040 Site Supervisor (State Preschool) 041 Technical Support Technician I 042 Technical Support Technician 043 Transportation Office Specialist 044 Utility Worker			
081 Certified OT Assistant 003 Community Liaison 003 Computer Lab Specialist 012 Curriculum Specialist 030 Custodian 036 Groundskeeper 033 Health Care Assistant 021 IMC Technician 024 Inst. Assist - Sp. Ed DHH I 039 Inst. Assist - Sp. Ed Severe 036 Inst. Assist - Sp. Ed Severe 036 Inst. Assist-Bilingual 012 Instr Assist-Bilingual 012 Instr Assist-Bilingual 013 Instructional Assistant 094 Irrigation Assistant (State Preschool) 085 Interpreter/Translator 096 Interpreter/Translator 097 Instructional Assistant (State Preschool) 098 Interpreter/Translator 099 Interpreter/Translator 090 Interpreter/Translator 091 Interpreter/Translator 092 Instructional Assistant (State Preschool) 093 Interpreter/Translator 094 Irrigation Technician 095 Lead Bus Driver 091 Lead Curriculum Specialist 094 Lead Groundskeeper 093 Library Assistant 091 Library Resource Technician 092 Licensed Vocational Nurse 098 Mechanic Shop Operator 099 MainteAops Coordinator 099 Mechanic Shop Operator 090 Mechanic Shop Operator 090 Mechanic Shop Operator 091 Media and Technology Technician 093 Noon Supervisor 093 Noon Supervisor 094 School Office Manager 095 Office Specialist 096 Purchasing Technician 097 Reading Assistant 098 School Office Manager 099 Site Supervisor (State Preschool) 098 Spech Language Path Assist 099 Site Supervisor (State Preschool) 091 Speech Language Path Assist 091 Steudent Info. Data Specialist 093 Tech Support Technician I 094 Technical Support Technician I 095 Tech Support Technician I 096 Utility Worker	0	64	Bus Driver/Trainer
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069 Multiskilled Maint Worker 003 Noon Supervisor 027 Office Specialist 066 Purchasing Technician 003 Reading Assistant 021 Receptionist 048 School Office Manager 027 School Office Specialist 003 Science Lab Assistant 048 Secretary 042 Senior Custodian 090 Site Supervisor (State Preschool) 081 Speech Language Path Assist 071 Student Info. Data Specialist 091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker			
003 Noon Supervisor 027 Office Specialist 086 Purchasing Technician 003 Reading Assistant 021 Receptionist 048 School Office Manager 027 School Office Specialist 003 Science Lab Assistant 048 Secretary 042 Senior Custodian 090 Site Supervisor (State Preschool) 081 Speech Language Path Assist 071 Student Info. Data Specialist 091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker			
027 Office Specialist 086 Purchasing Technician 003 Reading Assistant 021 Receptionist 048 School Office Manager 027 School Office Specialist 003 Science Lab Assistant 048 Secretary 042 Senior Custodian 090 Site Supervisor (State Preschool) 081 Speech Language Path Assist 071 Student Info. Data Specialist 091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker			
086 Purchasing Technician 003 Reading Assistant 021 Receptionist 048 School Office Manager 027 School Office Specialist 003 Science Lab Assistant 048 Secretary 042 Senior Custodian 090 Site Supervisor (State Preschool) 081 Speech Language Path Assist 071 Student Info. Data Specialist 091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker			
003 Reading Assistant 021 Receptionist 048 School Office Manager 027 School Office Specialist 003 Science Lab Assistant 048 Secretary 042 Senior Custodian 090 Site Supervisor (State Preschool) 081 Speech Language Path Assist 071 Student Info. Data Specialist 091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker			
021 Receptionist 048 School Office Manager 027 School Office Specialist 003 Science Lab Assistant 048 Secretary 042 Senior Custodian 090 Site Supervisor (State Preschool) 081 Speech Language Path Assist 071 Student Info. Data Specialist 091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker			
048 School Office Manager 027 School Office Specialist 003 Science Lab Assistant 048 Secretary 042 Senior Custodian 090 Site Supervisor (State Preschool) 081 Speech Language Path Assist 071 Student Info. Data Specialist 091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker			
027 School Office Specialist 003 Science Lab Assistant 048 Secretary 042 Senior Custodian 090 Site Supervisor (State Preschool) 081 Speech Language Path Assist 071 Student Info. Data Specialist 091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker			
003 Science Lab Assistant 048 Secretary 042 Senior Custodian 090 Site Supervisor (State Preschool) 081 Speech Language Path Assist 071 Student Info. Data Specialist 091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker		_	
048 Secretary 042 Senior Custodian 090 Site Supervisor (State Preschool) 081 Speech Language Path Assist 071 Student Info. Data Specialist 091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker			
042 Senior Custodian 090 Site Supervisor (State Preschool) 081 Speech Language Path Assist 071 Student Info. Data Specialist 091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker		_	
090 Site Supervisor (State Preschool) 081 Speech Language Path Assist 071 Student Info. Data Specialist 091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker	-		
081 Speech Language Path Assist 071 Student Info. Data Specialist 091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker	-	_	
071 Student Info. Data Specialist 091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker		$\overline{}$	
091 Teacher (am or pm) (State Preschool) 075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker			
075 Tech Support Technician I 054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker			
054 Technical Support Technician 027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker			
027 Technology Specialist 039 Transportation Office Specialist 036 Utility Worker		_	
039 Transportation Office Specialist 036 Utility Worker			
		_	
066 Warehouse Operator		_	
		66	Warehouse Operator

LG4= 25 YRS

395.71

Range	Step	Step II	Step	Step IV	Step V	Step VI
403	\$3,272	\$3,415	\$3,566	\$3,724	\$3,892	\$4,065
	\$3,339	\$3,487	\$3,641	\$3,804	\$3,974	\$4,152
412;492	\$3,409	\$3,559	\$3,717	\$3,883	\$4,057	\$4,241
406;409;421;424	\$3,480	\$3,634	\$3,795	\$3,965	\$4,143	\$4,331
	\$3,552	\$3,710	\$3,875	\$4,048	\$4,232	\$4,424
427;428;430;491	\$3,625	\$3,786	\$3,956	\$4,135	\$4,322	\$4,518
433;436	\$3,701	\$3,866	\$4,041	\$4,223	\$4,414	\$4,615
442	\$3,779	\$3,949	\$4,126	\$4,313	\$4,509	\$4,714
444	\$3,859	\$4,033	\$4,215	\$4,405	\$4,605	\$4,816
448	\$3,941	\$4,117	\$4,303	\$4,499	\$4,703	\$4,920
454;457	\$4,024	\$4,204	\$4,395	\$4,596	\$4,806	\$5,026
460	\$4,109	\$4,294	\$4,490	\$4,695	\$4,910	\$5,135
439;466	\$4,195	\$4,386	\$4,585	\$4,795	\$5,015	\$5,246
490	\$4,286	\$4,480	\$4,684	\$4,899	\$5,123	\$5,360
463	\$4,377	\$4,575	\$4,785	\$5,005	\$5,234	\$5,476
469	\$4,471	\$4,674	\$4,887	\$5,112	\$5,348	\$5,596
464;471	\$4,566	\$4,774	\$4,993	\$5,223	\$5,464	\$5,717
	\$4,663	\$4,877	\$5,102	\$5,336	\$5,584	\$5,844
472	\$4,764	\$4,982	\$5,211	\$5,452	\$5,705	\$5,970
475	\$4,866	\$5,090	\$5,326	\$5,572	\$5,830	\$6,102
	\$4,972	\$5,201	\$5,442	\$5,693	\$5,958	\$6,236
478	\$5,079	\$5,313	\$5,560	\$5,818	\$6,088	\$6,374
	\$5,190	\$5,430	\$5,681	\$5,944	\$6,223	\$6,515
	\$5,303	\$5,547	\$5,806	\$6,076	\$6,360	\$6,659
481	\$5,417	\$5,669	\$5,932	\$6,210	\$6,499	\$6,804
	\$5,535	\$5,792	\$6,062	\$6,345	\$6,643	\$6,955

LG5= 30 YR5

Range	Step	Step	Step	Step	Step	Step
		- 10	m)	IV	٧	VI
503	\$3,377	\$3,520	\$3,671	\$3,829	\$3,997	\$4,170
	\$3,444	\$3,592	\$3,746	\$3,909	\$4,079	\$4,257
512;592	\$3,514	\$3,664	\$3,822	\$3,988	\$4,162	\$4,346
506;509;521;524	\$3,585	\$3,739	\$3,900	\$4,070	\$4,248	\$4,436
	\$3,657	\$3,815	\$3,980	\$4,153	\$4,337	\$4,529
527;528;530;591	\$3,730	\$3,891	\$4,061	\$4,240	\$4,427	\$4,623
533;536	\$3,806	\$3,971	\$4,146	\$4,328	\$4,519	\$4,720
542	\$3,884	\$4,054	\$4,231	\$4,418	\$4,614	\$4,819
544	\$3,964	\$4,138	\$4,320	\$4,510	\$4,710	\$4,921
548	\$4,046	\$4,222	\$4,408	\$4,604	\$4,808	\$5,025
554;557	\$4,129	\$4,309	\$4,500	\$4,701	\$4,911	\$5,131
560	\$4,214	\$4,399	\$4,595	\$4,800	\$5,015	\$5,240
539;566	\$4,300	\$4,491	\$4,690	\$4,900	\$5,120	\$5,351
590	\$4,391	\$4,585	\$4,789	\$5,004	\$5,228	\$5,465
563	\$4,482	\$4,680	\$4,890	\$5,110	\$5,339	\$5,581
569	\$4,576	\$4,779	\$4,992	\$5,217	\$5,453	\$5,701
564;571	\$4,671	\$4,879	\$5,098	\$5,328	\$5,569	\$5,822
	\$4,768	\$4,982	\$5,207	\$5,441	\$5,689	\$5,949
572	\$4,869	\$5,087	\$5,316	\$5,557	\$5,810	\$6,075
575	\$4,971	\$5,195	\$5,431	\$5,677	\$5,935	\$6,207
	\$5,077	\$5,306	\$5,547	\$5,798	\$6,063	\$6,341
578	\$5,184	\$5,418	\$5,665	\$5,923	\$6,193	\$6,479
	\$5,295	\$5,535	\$5,786	\$6,049	\$6,328	\$6,620
	\$5,408	\$5,652	\$5,911	\$6,181	\$6,465	\$6,764
581	\$5,522	\$5,774	\$6,037	\$6,315	\$6,604	\$6,909
	\$5,640	\$5,897	\$6,167	\$6,450	\$6,748	\$7,060

Range	Position
	(School) Office Assistant
	Accounting Specialist
	Behavioral Intervention Asst
	Bus Driver
064	Bus Driver/Trainer
	Certified Ed Interpreter
	Certified OT Assistant
	Community Liaison
	Computer Lab Specialist
	Curriculum Specialist
	Custodian
	Groundskeeper
	Health Care Assistant
	IMC Technician
	Inst Assist - Sp. Ed DHH I
	Inst. Assist - Sp. Ed Severe
	Inst Assist - Sp. Ed Gevele
	Inst Asst - Special Circumstances
	Instr Assist-Billingual
	Instr Assist-ESL
	Instructional Assistant
	Instructional Assistant (State Preschool)
	Interpreter/Translator
	Irrigation Specialist
	Irrigation Technician
	Lead Bus Driver
	Lead Curriculum Specialist
	Lead Groundskeeper
	Library Assistant
	Library Resource Technician
	Licensed Vocational Nurse
	Maint&Ops Coordinator
	Maintenance Worker
	Mechanic Shop Operator
	Media and Technology Technician
	Multiskilled Maint Worker
-	Noon Supervisor
	Office Specialist
	Purchasing Technician
	Reading Assistant
	Receptionist
	School Office Manager
	School Office Specialist
	Science Lab Assistant
	Secretary
	Senior Custodian
	Site Supervisor (State Preschool)
	Speech Language Path Assist
	Student Info. Data Specialist
	Teacher (am or pm) (State Preschool)
	Tech Support Technician I
	Technical Support Technician
	Technology Specialist
	Transportation Office Specialist
	Utility Worker
066	Warehouse Operator

Sulphur Springs Union School District- Appendix-M (Monthly) 2022-23 Classified Salary Schedule SCH 025/C Effective Date: 03/23/2023 Soard Approval Date: 4/26/2023

LG6= 35 YRS

Dance	Step	Step	Step	Step	Step	Step
Range	1			IV	V	VI
903	\$3,485	\$3,628	\$3,779	\$3,937	\$4,105	\$4,278
	\$3,552	\$3,700	\$3,854	\$4,017	\$4,187	\$4,365
912;992	\$3,622	\$3,772	\$3,930	\$4,096	\$4,270	\$4,454
906;909;921;924	\$3,693	\$3,847	\$4,008	\$4,178	\$4,356	\$4,544
	\$3,765	\$3,923	\$4,088	\$4,261	\$4,445	\$4,637
927;928;930;991	\$3,838	\$3,999	\$4,169	\$4,348	\$4,535	\$4,731
933;936	\$3,914	\$4,079	\$4,254	\$4,436	\$4,627	\$4,828
942	\$3,992	\$4,162	\$4,339	\$4,526	\$4,722	\$4,927
944	\$4,072	\$4,246	\$4,428	\$4,618	\$4,818	\$5,029
948	\$4,154	\$4,330	\$4,516	\$4,712	\$4,916	\$5,133
954;957	\$4,237	\$4,417	\$4,608	\$4,809	\$5,019	\$5,239
960	\$4,322	\$4,507	\$4,703	\$4,908	\$5,123	\$5,348
939;966	\$4,408	\$4,599	\$4,798	\$5,008	\$5,228	\$5,459
990	\$4,499	\$4,693	\$4,897	\$5,112	\$5,336	\$5,573
963	\$4,590	\$4,788	\$4,998	\$5,218	\$5,447	\$5,689
969	\$4,684	\$4,887	\$5,100	\$5,325	\$5,561	\$5,809
964;971	\$4,779	\$4,987	\$5,206	\$5,436	\$5,677	\$5,930
	\$4,876	\$5,090	\$5,315	\$5,549	\$5,797	\$6,057
972	\$4,977	\$5,195	\$5,424	\$5,665	\$5,918	\$6,183
975	\$5,079	\$5,303	\$5,539	\$5,785	\$6,043	\$6,315
	\$5,185	\$5,414	\$5,655	\$5,906	\$6,171	\$6,449
978	\$5,292	\$5,526	\$5,773	\$6,031	\$6,301	\$6,587
	\$5,403	\$5,643	\$5,894	\$6,157	\$6,436	\$6,728
	\$5,516	\$5,760	\$6,019	\$6,289	\$6,573	\$6,872
981	\$5,630	\$5,882	\$6,145	\$6,423	\$6,712	\$7,017
	\$5,748	\$6,005	\$6,275	\$6,558	\$6,856	\$7,168

	Range		Step	Step	Step IV	Step V	Step VI
Professiona	al Growth = 3%						
634	Behavioral Intervention Asst	\$3,326	\$3,492	\$3,667	\$3,851	\$4,044	\$4,246
635	Behavioral Intervention Asst	\$3,421	\$3,587	\$3,762	\$3,946	\$4,139	\$4,341
636	Behavioral intervention Asst	\$3,519	\$3,685	\$3,860	\$4,044	\$4,237	\$4,439
637	Behavioral Intervention Asst	\$3,619	\$3,785	\$3,960	\$4,144	\$4,337	\$4,539
638	Behavioral Intervention Asst	\$3,722	\$3,888	\$4,063	\$4,247	\$4,440	\$4,642
639	Benavioral Intervention Asst.	\$3,827	\$3,993	\$4,168	\$4,352	\$4,545	\$4,747
640	Behavioral Intervention Asst.	\$3,935	\$4,101	\$4,276	\$4,460	\$4,653	\$4,855
690	Groundskeeper	\$3,404	\$3,574	\$3,754	\$3,942	\$4,139	\$4,346
691	Groundskeeper	\$3,499	\$3,669	\$3,849	\$4,037	\$4,234	\$4,441
692	Groundskeeper	\$3,597	\$3,767	\$3,947	\$4,135	\$4,332	\$4,539
693	Groundskeeper	\$3,697	\$3,867	\$4,047	\$4,235	\$4,432	\$4,639
694	Groundskeeper	\$3,800	\$3,970	\$4,150	\$4,338	\$4,535	\$4,742
695	Groundskeeper	\$3,905	\$4,075	\$4,255	\$4,443	\$4,640	\$4,847
696	Groundskeeper	\$4,013	\$4,183	\$4,363	\$4,551	\$4,748	\$4,955
Differential =	5%						
700	Custodian	\$3,390	\$3,560	\$3,738	\$3,926	\$4,122	\$4,328
701	Custodian	\$3,485	\$3,655	\$3,833	\$4,021	\$4,217	\$4,423
702	Custodian	\$3,583	\$3,753	\$3,931	\$4,119	\$4,315	\$4,521
703	Custodian	\$3,683	\$3,853	\$4,031	\$4,219	\$4,415	\$4,621
704	Custodian	\$3,786	\$3,956	\$4,134	\$4,322	\$4,518	\$4,724
705	Custodian	\$3,891	\$4,061	\$4,239	\$4,427	\$4,623	\$4,829
706	Custodian	\$3,999	\$4,169	\$4,347	\$4,535	\$4,731	\$4,937
Differential =	5% plus Professional Gr	owth = 3%					
720	Custodian	\$3,492	\$3,667	\$3,850	\$4,044	\$4,245	\$4,458
721	Custodian	\$3,587	\$3,762	\$3,945	\$4,139	\$4,341	\$4,553
722	Custodian	\$3,685	\$3,860	\$4,043	\$4,237	\$4,439	\$4,65
723	Custodian	\$3,785	\$3,960	\$4,143	\$4,337	\$4,539	\$4,751
724	Custodian	\$3,888	\$4,063	\$4,246	\$4,440	\$4,642	\$4,854
725	Custodian	\$3,993	\$4,168	\$4,351	\$4,545	\$4,747	\$4,959
726	Custodian	\$4,101	\$4,276	\$4,459	\$4,653	\$4,855	\$5,067

Range		Position
and the state of t	021	(School) Office Assistant
		Accounting Specialist
	-	Behavioral Intervention Asst
		Bus Driver
	-	Bus Driver/Trainer
		Certified Ed Interpreter
		Certified OT Assistant
	-	Community Liaison
	_	Computer Lab Specialist
	_	Curriculum Specialist
	_	Custodian
	-	Groundskeeper
_	_	Health Care Assistant
	-	IMC Technician
	_	
	_	Inst. Assist - Sp. Ed DHH I
_	_	Inst. Assist - Sp. Ed Severe
		Inst Assist - Sp.Ed.
		Inst. Assit Special Circumstances
		Instr Assist-Bilingual
	- 3	Instr Assist-ESL
	_	Instructional Assistant
	_	Instructional Assistant (State Preschool)
		Interpreter/Translator
		Irrigation Specialist
	_	Irrigation Technician
	_	Lead Bus Driver
	021	Lead Curriculum Specialist
		Lead Groundskeeper
	_	Library Assistant
	021	Library Resource Technician
	072	Licensed Vocational Nurse
	078	Maint&Ops Coordinator
	060	Maintenance Worker
	069	Mechanic Shop Operator
	075	Media and Technology Technician
	069	Multiskilled Maint Worker
	003	Noon Supervisor
	027	Office Specialist
	066	Purchasing Technician
	003	Reading Assistant
	021	Receptionist
	048	School Office Manager
	027	School Office Specialist
	003	Science Lab Assistant
	048	Secretary
	042	Senior Custodian
	090	Site Supervisor (State Preschool)
	081	Speech Language Path Assist
		Student Info. Data Specialist
		Teacher (am or pm) (State Preschool)
		Tech Support Technician I
		Technical Support Technician
		Technology Specialist
		Transportation Office Specialist
		Utility Worker

SSUSD APPENDIX-H (HOURLY) 2022-2023 CLASSIFIED SALARY SCHEDULE

Effective: 03/23/23

Board Approval Date: 04/26/23

SCH 025 / C

AVG=		1.25	VACATION FACTORED WORK YEARS					
WHICH Yr of Srvc	1-5	6-10	11-15	16-20	21-25	26-30	31-35	36+++
VACATION FACTOR	1.00	1.25	<u>1.50</u>	1.75	2.00	2.25	2.50	2.75
SchDays/WorkYr	180	180	180	180	180	180	180	180
Holidays/WorkYr	15	15	15	15	15	15	15	15
Sch+Hol/WorkYr	195	195	195	195	195	195	195	195
VacDays/11MONTHS	11.00	13.75	16.50	19.25	22.00	24.75	27.50	30.25
EstDays/WorkYr	206.0	208.8	211.5	214.3	217.0	219.8	222.5	225.3
	AVG=	1.25						

(vacation factor for 36+ years added in 2005/06)

BENEFITS

Paid medical insurance (capped at 17,734.30 annually) or Cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016 Paid dental and vision insurance or employee and family at 100% of premium 1.0 days of sick leave shall be accrued for each creditable month.